

GOVERNMENT OF ANDHRA PRADESH  
FINANCE (FR.II) DEPARTMENT

Lr.No.853/FR.II/2012

Dated 22.01.2013

To  
The President,  
A.P. United Teachers' Federation,  
Domalguda, Hyderabad-29

Sir,

Sub: A.P. Leave Rules, 1933 – Maternity Leave to the married Women employees – Request to allow full pay and Allowances including with all consequential increases during maternity leave period-Reg.

Ref: Representation from A.P. United Teachers' Federation, Hyderabad, Dt. 26.9.12.

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With reference to your letter cited, it is informed that the Govt. have given following clarification in Memo.No.49463-A/2111/FR.II/74-1, Dt.06.10.1974, Fin (FR.II) Dept.

| S.No. | Point of Doubt  | Clarification  |
|-------|---|--|
| 1     | How the increment will be regulated if the employees happen to be on leave on the first of the month. | An Employee during Leave draws leave salary and not duty pay. An increment accruing during leave cannot, therefore, be drawn during leave. The increment in such cases will be drawn from the date of resumption of duty on return from leave. |

You are informed that the Maternity Leave is on par with E.L. the above clarification shall apply in case of Maternity Leave also.

Yours faithfully

For Prl. Secretary to Govt.(FP)